

**Memorandum of Understanding – 1 STANDING COMMITTEE ON
EMPLOYMENT EQUITY**

- A. The parties agree to establish a Standing Committee, to be called the Standing Committee on Employment Equity.
- B. The Standing Committee shall be composed of three members of the Association, named by the Executive of the Association, and three members of the administration of the University.
- C. The members of this Committee shall develop their own rules and procedures for operation.
- D. The Standing Committee shall review the current collective agreement and implementation of policies and procedures currently in the Agreement for recruitment, hiring and retention of faculty members, Librarians and Professional Counsellors in the four “designated groups” (Indigenous people, people with disabilities, “visible minorities” and women) and, where appropriate, make a report and submit joint non-binding recommendations to the President of the University and to the President of the Association.
- E. The Standing Committee shall also have the authority to make a report and submit joint non-binding recommendations to the President of the University and to the President of the Association concerning amendments to policies on employment equity.